



## Firthmoor Primary School – Trust Board Membership and Vacancies

Members	Start Date	End Date	LAAP 0.0% 0/3
Ms Karen Hall	30/11/2017		No
Ms Yvonne Oakes	22/11/2018		No
Mr David Owen	07/12/2023		No

Trust Board	Type	Start Date	End Date	LAAP 0.0% 0/9
Mr Matthew Donaldson	Co-opted	10/07/2025	09/07/2029	No
Mrs Helen Ashton	Headteacher	01/09/2024		No
Mr Chris Bracken	Member Appointed	16/08/2023	15/08/2027	No
Ms Nesreen El-Baz	Member Appointed	05/12/2024	04/12/2028	No
Mrs Valerie Johnston	Member Appointed	02/07/2024	01/07/2028	No
Ms Katy Moody	Member Appointed	18/04/2023	17/04/2027	No
Ms Faye Peart	Member Appointed	09/05/2024	08/05/2028	No
Ms Karen Taylor	Member Appointed	07/12/2023	06/12/2027	No
Mr Ben Edkins	Parent	25/10/2024	24/10/2028	No
Ms Christine Samways	Observer	12/04/2025		N/A

Position	Type
Mrs Helen Ashton	Accounting Officer
Mr Chris Bracken	Chair
Ms Christine Samways	Chief Financial Officer
Mrs Valerie Johnston	Vice-Chair

Establishment	Term	Minimum Required	Maximum Allowed	Trustees	Vacancies
Co-opted	4 Years	0	No Limit	1	0
Headteacher	Ex-officio	1	1	1	0
Member Appointed	4 Years	0	9	6	0
Parent	4 Years	2	No Limit	1	1
<b>TOTAL</b>				<b>9</b>	<b>1</b>

Previous Appointments	Type	Start Date	End Date
Ms Nicola Hill	Observer	01/01/2024	11/04/2025
Mr Euan Mulholland	Member Appointed Trustee	08/12/2022	26/09/2024
Mrs Ann Dixon	Headteacher Trustee	01/05/2012	31/08/2024



## Firthmoor Primary School

### Regulations (academies)

- As stated in ESFA's Academy Trust Handbook:
  - Every trust has members who have a similar role to shareholders of a company limited by shares. Member powers are set out in the trust's articles of association.
  - The academy trust is the legal entity with the board having collective accountability and responsibility for the academy trust and assuring itself that there is compliance with regulatory, contractual, and statutory requirements. The academy trust board provides:
    - Strategic leadership of the academy trust: the board defines the trust vision for high quality and inclusive education in line with its charitable objects. It establishes and fosters the trust's culture and sets and champions the trust strategy including determining what, if any, governance functions are delegated to the local tier
    - Accountability and assurance: the board has robust effective oversight of the operations and performance of the academy trust, including the provision of education, pupil welfare, overseeing and ensuring appropriate use of funding and effective financial performance and keeping their estate safe and well-maintained
    - Engagement: the board has strategic oversight of relationships with stakeholders. The board involves parents, schools and communities so that decision-making is supported by meaningful engagement.
- Trustees are appointed/elected as follows:
  - Co-opted - appointed by the trust board
  - Foundation - appointed by the Diocese
  - Headteacher - ex-officio (or from 1st March 2022, appointed by Members)
  - Member Appointed - appointed by Members
  - Parent - elected by parents
  - Sponsor – appointed by the sponsor or Trust Board
  - Staff - appointed by Members
- Trust Boards must have at least three Trustees, and at least two Parent Trustees for single academies.
- From 1st March 2022 any newly appointed senior executive leader can only be a Trustee if the Members decide to appoint them as such, they agree and the articles permit it. The DfE's strong preference is for no other employees to serve as Trustees.
- The term of office for any Trustee shall be four years (unless otherwise specified in the Articles of Association), save that this time limit shall not apply to any post which is held ex officio. Parent Trustees may serve out their term of office when their child leaves the school, but Staff Trustees must resign when they leave the school.
- The Trustees shall, each school year, elect a Chair and a Vice-Chair from among their number, and Trustees who are members of staff cannot be Chair or Vice-Chair.
- The Trustees shall hold at least three meetings in every school year, and the quorum for a meeting of the Trustees, and any vote on any matter thereat, shall be any three Trustees, or where greater, any one third (rounded up to a whole number) of the total number of Trustees holding office at the date of the meeting, who are in each case present at the meeting and entitled to vote on the matters to be resolved (or two-thirds (rounded up to a whole number) if voting on the removal of a Trustee or the Chair).
- Please refer to the Articles of Association for any variances to the above.
- No person who is a "Local Authority Associated Person" may be appointed as a Member or Trustee if, once the appointment had taken effect, the number of Members or Trustees who are Local Authority Associated Persons would represent 20% or more of the total number of Members or Trustees. This shows how many LAAPs you are allowed as Members or Trustees:

• 3-5 Members – 0 LAAPs allowed	• 0-5 Trustees – 0 LAAPs allowed
• 6-10 Members – 1 LAAP allowed	• 6-10 Trustees - 1 LAAP allowed
• 11-15 Members – 2 LAAPs allowed	• 11-15 Trustees – 2 LAAPs allowed
	• 16-20 Trustees - 3 LAAPs allowed
	• 21-25 Trustees – 4 LAAPs allowed