

Firthmoor Primary School

Committee membership



FIRTHMOOR ACADEMY

	First committee (Complaint, Exclusion, Pay Appeal, Reorganisation, Grievance, Capability, Disciplinary)	Headteacher's Performance Management	Resources, Audit & Risk	Second committee (Appeals - Reorganisation, Grievance, Capability, Disciplinary)
Matthew Donaldson Co-opted (10/07/2025 - 09/07/2029)	✓		✓	✓
Helen Ashton Headteacher (01/09/2024 -)			✓	
Chris Bracken Member Appointed (16/08/2023 - 15/08/2027)	✓	✓	✓	✓
Nesreen El-Baz Member Appointed (05/12/2024 - 04/12/2028)	✓			✓
Valerie Johnston Member Appointed (02/07/2024 - 01/07/2028)	✓	✓	Chair	✓
Katy Moody Member Appointed (18/04/2023 - 17/04/2027)	✓	✓		✓
Faye Peart Member Appointed (09/05/2024 - 08/05/2028)	✓		✓	✓
Karen Taylor Member Appointed (07/12/2023 - 06/12/2027)	✓		✓	✓
Ben Edkins Parent (25/10/2024 - 24/10/2028)	✓			✓
Christine Samways Observer (12/04/2025 -)			✓	
Quorum	3	2	3	3
Full Trustees	8	3	6	8

- The academy trust must establish an audit and risk committee, appointed by the board:
 - Trusts with an annual income over £50 million must have a dedicated audit and risk committee.
 - Other trusts must either have a dedicated audit and risk committee or can combine it with another committee, such as finance [Resources].
- The remit for committees are set out in the Terms of Reference for each committee (save for First and Second committees, Headteacher/Principal's Performance Management and Pay Appeal, as the responsibility of those committees is determined by the nature of the reason the committee was called for).
- The board may also delegate functions to other committees. Each committee must contain a majority of trustees, but it may also include other people the board chooses to appoint.