



**Firthmoor Primary School's Behaviour Policy - addendum for
use during the Covid-19 pandemic.**

School Name: Firthmoor Primary School
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Behaviour Policy 2020 Covid-19 Addendum

This addendum to Firthmoor Primary School's Behaviour Policy is for use during the Covid-19 pandemic. This addendum applies until further notice. Unless covered in this addendum, our normal behaviour policy continues to apply.

It is necessary during this time to make some adjustments for the safety of all pupils and staff.

It is to be used in conjunction with, and read alongside, the Behaviour Policy, Anti Bullying Policy and our Safeguarding and Child Protection Policy.

These adjustments are set out below:

Arrivals, departures and moving round the school.

It is expected that children and an accompanying adult will adhere to social distancing guidance whilst queuing outside the school gates. They should enter school through their designated entrance, following the one-way system where they will be directed by school staff to join the adults supervising their 'bubble'. Pupils should maintain appropriate social distancing as they are led into school.

At their designated home time, children will leave the building from their designated exit. Reception children will leave one at a time when called as their parent arrives to collect them. Y1, Y6 and the key worker children, again supported by staff to maintain social distancing, will be taken in their allocated bubble to the school front yard where parents will collect them. School staff will be at designated points to encourage appropriate social distancing.

Movement around the school will be limited with 'zero' movement of accompanied pupils. When the children leave their classroom to go outside for break, toilets or outdoor learning, they will be accompanied to ensure they stay 2m from peers and adults.

Handwashing and Hygiene

Adults will reinforce handwashing and hygiene routines regularly and children will be expected to follow these routines while in school. Children will wash hands/use antibacterial gel on entering school, before and after eating/playtimes and at regular intervals during the day. Adults will be present to ensure that children wash hands thoroughly while maintaining social distancing.

We ask children to follow the catch it, bin it, kill it, mantra when in school. If they need to cough or sneeze, they should use a tissue or crook of their arm.

Children will be reminded not to touch their face, mouth, nose or eyes while at school.

Social Distancing

Year 1/6 and key worker children will have their own table spaced well apart from other pupils. When children enter their room, they will be expected to go straight to their table and nowhere else in the room. If they need an adult's support, children will be required to raise their hands and not get out of their seats. Children who are old enough will be expected to socially distance from their peers and adults in school and, as far as possible, on the playground/field.

We understand socially distancing may be more difficult for younger children, they will be encouraged wherever possible to keep a distance from peers and adults, however, we understand this may not always be possible.

Toilets

Each bubble will have designated toilets to use and these will be sign posted. All children will be encouraged to use the toilet prior to going out for break, lunch or outdoor learning to minimise movement around the building. Should they need the toilet during learning time, children will go out to the toilet area one child at a time accompanied by an adult. After using the toilet, children must wash their hands; TAs will monitor.

Break and Lunch times

Children will have a designated zone to play during break and lunch times which they must remain in. They will be expected to remain socially distant from both peers and adults as far as is possible and will have their own equipment that will be cleaned daily. All children will have a packed lunch and will, whenever possible, eat their lunch either in the classroom or outside in their own space.

Rewards

Teachers and support staff will praise individuals for good learning behaviours and attitudes. Praise and encouragement will be used as much as possible to highlight those children following new routines and acting as models for others.

Walking through school to show their work to the Head Teacher or other adult for acknowledgement and praise during this time will not be permitted.

Sanctions

The Behaviour Steps that all adults follow within school have been amended. Time out is no longer an option due to staff capacity and safety measures in place for Covid-19.

- 1. Verbal reminder eg. Remember we need to be safe by Thank you.**
- 2. Verbal reprimand eg. This is the second time I have spoken to you about If you choose to break the rules again, you are choosing to....**
- 3. Withdrawal of privilege (eg loss of playtime – teacher to remain in classroom with pupil)**

If a child's behaviour is deemed high risk:

- a) refusing to adhere to safety measures, such as, hand washing, social distancing, remaining at their seat or
 - b) deliberate behaviour that puts themselves or others at risk, such as threats or acts of spitting or deliberately coughing at people;
- the following sanctions and disciplinary procedures will be used:

- 4. Referral to Headteacher**
- 5. Parents/Carers called to collect child from school immediately**
- 6. Immediate swap from onsite education offer to online/virtual education offer**
- 7. Fixed term exclusion**
- 8. Permanent exclusion**

Where, prior to the outbreak of Covid-19, there have been incidents of individual pupils consistently failing to adhere to the school's Behaviour Policy, a behaviour contract between parents and the school will be drawn up. The head teacher will discuss concerns with parents/carers and request that they sign a behaviour contract before their child is re-admitted to school.

Positive Handling & Restraint

There may be times when a pupil's behaviour requires staff physical intervention to ensure the pupil's own safety, the safety of others, or to prevent damage to property. At Firthmoor Primary School staff are trained in Team Teach to do this. During the current pandemic, physical intervention will be used as a last resort for the safety of children and staff. In such cases, the child's parents/carers will be called and asked to pick up their child immediately. The situation will then be reviewed by the head teacher and a decision made as to whether the onsite education offer will be withdrawn in favour of the online/virtual offer if this is deemed safer for all pupils and staff.

Where a child may need very close contact it is imperative that parents know that the use of PPE where appropriate will be used to help avoid cross contamination or any potential virus spread.

Pupils working from home.

If interacting with other pupils or staff online, students should always be kind and respectful to each other and respectful to staff. Pupils should never attempt to contact staff via social media or make comments about staff on social media platforms. Any inappropriate comments to staff online, via email, or any other platform will be taken very seriously. This is also the case for any online bullying towards other pupils or peer-on-peer abuse that is disclosed to the school during this time.